

LOKNETE DR.BALASAHEB VIKHE PATIL. (PADMA BHUSHAN AWARDEE) Establishment 4 August 2004

PRAVARA RURAL EDUCATION SOCIETY'S

ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI

ID.No. PU/AN/ACS/78/2004

College code No.757

A/p.Alkuti, Tal.Parner, Dist. Ahmednagar.Pin-414305

NAAC Accredited 'B++' Grade College (CGPA-2.78)



• Phone: (02488) 250457 Email ID :principal.acsalkuti@pravara.in

AQAR : 2023-24



Criteria - 6

GOVERNANCE, LEADERSHIP AND MANAGEMENT

KEY INDICATOR : 6.3

Faculty Empowerment Strategies

Metric: 6.3.5 (QIM)

6.3.5: Institutions Performance Appraisal System for teaching and non-teaching staff

6.3.5: Institutions Performance Appraisal System for teaching and non-teaching staff

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Email ID :principal.acsalkuti@pravara.in

Self-appraisal analysis report of teaching and non-teaching staff

Teaching Staff-Self-Appraisal Report Academic Year: 2023-24

Self-appraisal system is very helped in the evaluation of academic, curricular, co-curricular, extra-curricular, and extension activities along with computer literacy, discipline and programs carried out by all the staff members throughout the academic year, 2023-24. In all, to meetings of the committee where held in 2023-24. Self-appraisal forms prepared by the committee at every end of academic year. We are distributed Self-Appraisal form among the teaching staff of our institute. 41 filled teaching and non-teaching self-appraisal forms were collected and critically evaluated.

Sr. No.	Grade	No. of Staff
1.	A	08
2.	B	16
3.	C	03
4.	D	00



Principal

Art's, Commerce & Science College
Alkuti, Tal. Parner, Dist. A'nagar

Loknete Dr. Balasaheb Vikhe Patil (Padmabhushan Awardee)
Pravara Rural Education Society's

Arts, Commerce & Science College, Alkuti

Tal-Parner, Dist-A.Nagar

Self - Appraisal form- 2023-24
(Senior College Teachers)

Total Marks- 50

1.	Name of the teacher	:					
	Department	:					
2.	Postal Address with Phone Number	:					
3.	Email Address	:					
4.	a) Academic Qualifications	:					
	Degree	University	Year of Passing	Class obtained	Percentage of Marks		

b) Additional Qualifications

5.	Special subject at Master level :	
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6.	Date of joining	:		
7.	Teaching Experience	:		

8.	Seminar/ workshop /Conference/Orientation/Refresher/ FDP attended					(4)
Sr. No	Type of Course	Course conducting Institute	Nature of participation	Theme/ Title	Duration from to	
1.						
2.						
3.						
4.						
5.						

9.	Administrative Experience (Give details)	:	H.O.D.	Class teacher,	Committee Chairman	(4)
			Committee Member,	Project Guide	University examination	

10.	Research Papers / Articles Published in State/National/International level						(4)
Sr. No	Title of Paper	Authors	Name of Journal (Vol., Page No.)	Level	Month, Year of publication	Impact factor/h index	
1.							
2.							
3.							
4.							
5.							

11.	Research guide experience	:	Research degree	No. of Students Admitted	No. of Students Awarded	(1)
			M.Phil			
			Ph.D.			

12.	Minor/ Major research projects	:	Sr. No.	Title of project	Funding Agency	Amount Sanctioned	Status	(1)
		:						
		:						
		:						

13. Books Published:

Sr. No.	Title of book	Authors	Publisher	Year of Publication	(1)

14. Teaching aids (Give details)	:				
	:				(2)
	:				
15. Visiting faculty	:	Name of the Institution	:		(2)
	:		:		

16.	Innovation /contribution in teaching (Give details)	:	Methodology	:	(2)
		:	Evaluation	:	(1)
17.	Co-Curricular activities / Community services (College/Village /PRES level) with Details Nature of participation in activities	:	1.	3.	(4)
		:	2.	4.(Community oriented)	
18.	a) Computer b) Use of ICT in regular teaching & other work	:			(1)
		:			1

19.	Work load and Academic work completed in the first term	:	Total Workload – Theory + Practical = Total (Actual taken) -----				(4)
			Sr. No.	Class	No. of lectures allotted	No. of lectures actual taken	

20.	Activities performed in addition to academic work to improve the quality of Students.	:	(Activities in detail)	(4)
21.	Activities that enhanced the quality of college / PRES. (with details)	:	Academic:	(2)
			Other :	(2)
22.	Academic performance of the subject in university exam (Mean % result)	:	80% and above 70 to 79% 60 to 69%	(6) (4) (2)

23.	Self-discipline (✓)	:	Punctuality	Dress-code	Submission of document on time	(3)

	TOTAL MARKS	
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Note: - Attached Annexure if needed

Grade- (Marks out of 50)			Grade obtained _____
Particular	Mark	Grade	Signature _____ (Name _____)
Above 40		A	
39-30		B	
29-20		C	
Below 20		D	




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Pravara Rural Education Society's

Arts, Commerce & Science College, Alkuti

Self - Appraisal form- 2023-24

(Senior College Teachers)

Total Marks- 50

1.	Name of the teacher	:	Dr. Kavade Kunda Balasdeh	
	Department	:	Marathi	
2.	Postal Address with Phone Number	:	A/P Babhulvade Tal. Parner. Dist. Ahmednagar. Pin:- 414302 Phone NO:- 9623463323	
3.	Email Address	:	kavadekunda@gmail.com,	
4.	a) Academic Qualifications	:	M.A; B Ed; M.Phil, SET, Ph.D.	
	Degree	University	Year of Passing	Class obtained
				Percentage of Marks
1)	Ph.D	SPPU Pune University	20 April 2021	-
2)	SET	SPPU Pune University	2016	57.71% Higher Second class
3)	M. Phil	SPPU Pune University.	2014	First class

b) Additional Qualifications

4)	M.A	sppu Pune University	2002	First class	64%
5)	B. Ed	N.M University Jalgaon.	2001	First class with distinction	79.00%

5.	Special subject at Master level :	
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6.	Date of joining	:	7 August 2006
7.	Teaching Experience	:	19 years. Alkuti college

8.	Seminar/ workshop /Conference/Orientation/Refresher/ FDP attended					(4)
						04
Sr. No	Type of Course	Course conducting Institute	Nature of participation	Theme/ Title	Duration from to	
1.	State Level Online workshop	Madhupur college	—	Intellectual Property Rights	27/03/2024	
2.	National Conference	Takali Dhokeshwar college rd partner	—	National Education Policy	07/02/2024	
3.	One week Teacher Bharat Digital Training Program Academy		—	Effective Teaching and classroom management	26/10/2023 to 30/10/2023	
4.	One week National level FDP Program	Gokul Global University Gujarat	—	Faculty Development Program	18/03/2024 to 24/03/2024	
5.			—			

9.	Administrative Experience (Give details)	:	H.O.D.	Class teacher,	Committee Chairman	(4)
			Department of Marathi H.O.D.	24 Campus Development Committee	NAC SIX NO criterion	
			Committee Member,	Project Guide	Research committee Academic committee University examination	
			1) NAC steering committee 2) Library Advisory committee 3) Bahishalshikshan Mandal 4) Pravara Police Academy	—	P.Y.B.A Question paper setter	

10.	Research Papers / Articles Published in State/National/International level						(4)
Sr. No	Title of Paper	Authors	Name of Journal (Vol., Page No.)	Level	Month, Year of publication	Impact factor/h index	04
1.	भारतीय स्वातंत्र्य	डॉ. कावडे क. 8.	Journal of Research and development	International	31/01/2024	7.265	
2.	वैद्यकीय उपेक्षित		Vol:-16	Level		Index: 25	
3.	सिखावा; रणीश्रम		Page NO: 32 to 33				
4.							
5.							

11.	Research guide experience	:	Research degree	No. of Students Admitted	No. of Students Awarded	(1)
		:	M.Phil	—	—	
		Ph.D.	—	—		

12.	Minor/ Major research projects	:	Sr. No.	Title of project	Funding Agency	Amount Sanctioned	Status	(1)
		:	—	—	—	—	—	
		—	—	—	—	—		
		—	—	—	—	—		

13. Books Published:

Sr. No.	Title of book	Authors	Publisher	Year of Publication	(1)
	Nil	Nil	Nil	Nil	-
	Nil	Nil	Nil	Nil	-
	Nil	Nil	Nil	Nil	-

14. Teaching aids (Give details)	:	PPT, Film screening, you Tube, Chari, Black Board.	(1)
	:		(2)
	:		02

15. Visiting faculty	:	Name of the Institution : 1) PVP Pune University 2) PVP College Pravara 09/08	Educational Purpose.	(2)
	:			02

16. Innovation /contribution in teaching (Give details)	:	Methodology	:	व्याख्यान पद्धती.	(2)
	:	Evaluation	:	Unit Test Internal Exam	(1)
	:		:		01


17. Co-Curricular activities / Community services (College/Village /PRES level) with Details Nature of participation in activities	:	1. मराठी भाषा शौर्य दिन	3. आंतरमहा विद्यालयीन निबंध स्पर्धा	(4)
	:	2. मराठी भाषा संवर्धन पंधरवडा	4. (Community oriented) आंतरमहा विद्यालयीन सुंदर हस्तलेखन स्पर्धा	04

18. a) Computer b) Use of ICT in regular teaching & other work	:	Yes ICT use Teaching & other PPT, Videos.	(1)
	:		01
	:		1
	:		02

19. Work load and Academic work completed in the first term	:	Total Workload - Theory + Practical = Total (Actual taken)			(4)
	:	Sr. No.	Class	No. of lectures allotted	No. of lectures actual taken
	:	1)	F.Y.B.A (G1)	45	47
	:	2)	S.Y.B.A (G2)	45	48
	:	3)	S.Y.B.A (G1)	45	40
	:	4)	S.Y.B.A (G111)	30	32
	:	5)	T.Y.B.A (G3)	45	47
	:	6)	T.Y.B.A (G3)	45	45
	:				04

20.	Activities performed in addition to academic work to improve the quality of Students.	:	(Activities in detail) ① मराठी भाषा संवर्धन पथश्रवण ② मराठी भाषा शीत दिवस ③ वस्तुत्व व निबंध, हस्ताक्षर स्पर्धा	(4) 04
21.	Activities that enhanced the quality of college / PRES. (with details)	:	Academic: WAPC 6 NO. Criteria Chairman Other: Campus Development Committee Chairman	(2) 02 (2) 02
22.	Academic performance of the subject in university exam (Mean % result)	:	✓ 80% and above 70 to 79% 60 to 69%	(6) (4) (2) 06

	TOTAL MARKS	
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Grade- (Marks out of 50)			Grade obtained <u>A</u>
Particular	Mark	Grade	 Signature (Name <u>Dr. Kavade Kunda Belasahel</u> <u>(Dept. Marathi)</u>)
Above 40	46	A ✓	
39-40		B	
29-40		C	
Below 20		D	

for Principal
Art's, Commerce & Science College
Alkuti, Tal Parner, Dist. A'nagar



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Pravara Rural Education Society's

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Phone: (02488) 250457

Email ID: Principal.acsalkuti@pravara.in



Non-Teaching Staff-Self-Appraisal Report

Academic Year: 2023-24

Sr. No.	Grade	No. of Staff
1.	A	04
2.	B	06
3.	C	04
4.	D	00



Principal

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Loknete Dr.Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society
ARTS, COMMERCE AND SCIENCE COLLEGE ALKUTI
Self - Appraisal form- 2022-23
(Non- Teaching Staff)

Permanent/ Temporary Employee:

Session:

1. General Information n:

1	Name	
2	Name (Devnagari Script)	
3	Gender: Male/ Female	
4	Address (Residential)	
5	Address (Permanent)	
6	UID No	
7	Contact Number	
8	Email	
9	Designation	
10	Department	
11	Date of Birth	
12	Date of Joining	
13	Work Experience	(This Institute. + Other Institute.) Total:

2. Improvement of Professional Competence:

Details regarding attending- Workshop/ Courses/ FDP/ Any Other (Current Year)

Sr. No.	Workshop/ Courses/ FDP	Number of Days	Organizers/ Sponsoring Agency	Place	Date	Remark

3. Job Description/ Nature of Job.....

4. Academic Qualification:

5. Participation in College/ PRES Committees:

Committees	Contribution

6. Participation in Examination Duties:

Examination	Duty Performed

7. Administrative Work:

Principal Office	Student Section
Account	Examination

8. Self-Discipline:

Punctuality		Dress-Code	
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9. Computer Literacy: Yes/ No

10. Other Institutional Responsibilities Undertaken:.....

11. Job Related Initiatives Undertaken:.....

12. Future Plans:.....

Place: Alkuti

Name and Signature

Date

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Principal
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Alkuti, Tal. Parner, Dist. A'nagar



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Pravara Rural Education Society

ARTS, COMMERCE AND SCIENCE COLLEGE ALKUTI

Self - Appraisal form- 2023-24

(Non- Teaching Staff)

Permanent/ Temporary Employee:

Session:

1. General Information n:

1	Name	Gholap Gorakh Bapu.
2	Name (Devnagari Script)	गोख गोरख बापू
3	Gender: Male/ Female	Male
4	Address (Residential)	A/P - Alkuti, Tal - Parnet, Dist. Anagpur
5	Address (Permanent)	As Above
6	UID No	
7	Contact Number	9657100607
8	Email	gorakhgholaps@gmail.com
9	Designation	Clk
10	Department	Administration
11	Date of Birth	04 Nov. 1985
12	Date of Joining	23 Aug. 2004
13	Work Experience	(This Institute. 20 + Other Institute.) Total: 20 Yrs. 4 month.

2. Improvement of Professional Competence:

Details regarding attending- Workshop/ Courses/ FDP/ Any Other (Current Year)

Sr. No.	Workshop/ Courses/ FDP	Number of Days	Organizers/ Sponsoring Agency	Place	Date	Remark
-	-	-	-	-	-	-

3. Job Description/ Nature of Job..... O.S. Monitoring office work and Administrative work, College work, Uni. & Society work.

4. Academic Qualification: M.A., G.D.C.R.A., M.Sc.I.T., Typing.

5. Participation in College/ PRES Committees:

Committees	Contribution
College Development Committee	Member

6. Participation in Examination Duties:

Examination	Duty Performed
Dispatch Clerk	Oct/Nov. 2023 March/April 2024

7. Administrative Work:

Principal Office ✓	Student Section ✓
Account	Examination ✓

8. Self-Discipline:

Punctuality ✓	Dress-Code ✓
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9. Computer Literacy: Yes/No

10. Other Institutional Responsibilities Undertaken: Socialwork under Jansena Foundation A-Nagar

11. Job Related Initiatives Undertaken: Affiliation

12. Future Plans: 11th, 12th class open Govt. Document Process.

Place: Alkuti

Date 22/02/2024


Name and Signature

(Gholep Gondeh Bapu.)




Principal

Art's, Commerce & Science College
Alkuti, Tal Parner, Dist Anagar 414305

Teaching and Non-Teaching Faculty Academic Year-2023-24

Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)
Pravara Rural Education Society, Pravaranagar, Tal: Rahata, Dist: Ahmednagar

Teaching and Non-Teaching Employee Information 2023-2024

Sr. No.	Name of the Employee	Designation	Date of Joining	Remark
1	Dr. Smt. Kawade Kunda Balasaheb	I/c Principal	7/8/2006	
2	Prof. Chate Arjun Khandu	Asstt. Prof.	23/08/2004	
3	Prof. Ms. Borude Sharmishtha Balkrushana	Asstt. Prof.	2/9/2010	
4	Prof. Zaware Raosaheb Jagannath	Asstt. Prof.	7/9/2006	
5	Prof. Smt. Thorat Shantabai Sitaram	Asstt. Prof.	11/7/2007	
6	Prof. Getam Sandip Kisan	Asstt. Prof.	21/07/2008	
7	Prof. Belote Machhindra Natha	Asstt. Prof.	19/08/2010	
8	Prof. Panmand Dashrath Babaji	Asstt. Prof.	19/08/2010	
9	Prof. Gorde Rajaram Kisan	Physical Director	8/7/2006	
10	Prof. Smt. Divate Priyanka Sahebrao	Asstt. Prof.	4/12/2013	
11	Prof. Smt. Jadhav Sunita Ramchandra	Asstt. Prof.	28/08/2014	
12	Prof. Sonawane Vinayak Vijay	Asstt. Prof.	19/08/2015	
13	Prof. Smt. Phapale Swati Ramesh	Asstt. Prof.	18/01/2016	
14	Prof. Shelke Shivaji Natha	Asstt. Prof.	6/1/2000	
15	Prof. Smt. Karkande Sushma Popat	Asstt. Prof.	24/08/2016	
16	Prof. Ughade Pandurang Kushaba	Asstt. Prof.	1/8/2017	
17	Prof. Shelke Dattatray Sonyabapu	Asstt. Prof.	2/8/2018	
18	Prof. Nalkar Amol Raosaheb	Asstt. Prof.	18/09/2018	
19	Prof. Mane Mohan Narayan	Asstt. Prof.	27/06/2016	
20	Prof. Miss. Vairagar Pooja Balu	Asstt. Prof.	26/12/2021	



21	Prof. Miss. Parkhe Supriya Dinkar	Asstt. Prof.	26/12/2021	
22	Prof. Jadhav Sanjay Kailas	Asstt. Prof.	6/13/2022	
23	Prof. Gite Hrushikesh Kahnu	Asstt. Prof.	12/2/2022	
24	Prof. Balasane Sachin Vasant	Asstt. Prof.	8/1/2018	
25	Prof. Rokade Vishal Ramdas	Asstt. Prof.	9/18/2023	
26	Prof. Sumbare Popat Balu	Asstt. Prof.	9/18/2023	
27	Prof. Miss. Gadhave Anuradha Atmaram	Asstt. Prof.	1/8/2024	
28	Shri. Gholap Gorakh Bapu	Jr. Clerk	23.08.2004	
29	Smt. Bhor Suryamal Rajaram	Accountant	27.12.2004	
30	Shri. Gholap Nitin Bhausaheb	Jr. Clerk	27.06.2016	
31	Smt. Mhaske Chhaya Maruti	Jr. Clerk	12/4/2013	
32	Shri. Sonawane Vikas Savkar	Jr. Clerk	12/4/2013	
33	Shri. Borude Rahul Popat	Peon	01.12.2009	
34	Shri. Shitole Sagar Dnyandeo	Peon	15.03.2011	
35	Shri. Kaningdhvaj Manohar Shashikant	Peon	12/4/2013	
36	Smt. Bhalerao Sunita Bapu	Librarian	8/1/2022	
37	Shri. Mhaskule Machhindra Manjaba	Watchman	11/15/2008	
38	Shri. Awari Vaijnath Balu	Watchman	02.09.2013	
39	Shri. Wagh Ravindra Bhau	Watchman	24.06.2016	
40	Shri. Kalambe Shivaji Sadashiv	Watchman	01.05.2018	
41	Shri. Shirole Pandurang Dashrath	Watchman	12.12.2018	



(Signature)

Principal

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