

LOKNETE DR.BALASAHEB VIKHE PATIL. (PADMA BHUSHAN AWARDEE) PRAVARA RURAL EDUCATION SOCIETY'S Establishment 4 August 2004

**ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI** 

ID.No. PU/AN/ACS/78/2004

College code No.757

A/p.Alkuti, Tal.Parner, Dist.Ahmednagar. Pin-414305

• Phone: (02488) 250457

Email ID : Principal.acsalkuti@pravara.in

# Self Study Report : 2023 (1 st Cycle)



Criteria - 5

Student Support and Progression

# **KEY INDICATOR 5.1**.

# 5.1.4 StudentSupport

# 5.1.4

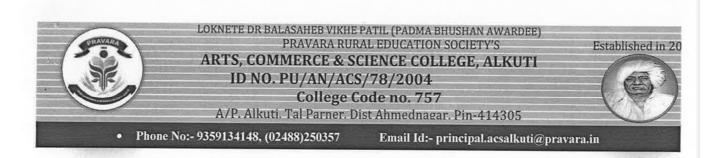
The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

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# Anti-Ragging Policy Prevention & Prohibition of Ragging in Campus



# LOKNETE DR BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE) PRAVARA RURAL EDUCATION SOCIETY'S ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI

# **Anti-Ragging Policy**

# Introduction:-

The college has constituted the Anti-Ragging Committee to design strategies and action plan for curbing the Menace of ragging in the college by adopting array of activities. Anti-Ragging Committee will be the supervisory and advisory committee in preserving a culture of ragging free environment in the college campus. Ragging is strictly prohibited in or outside the college campus.

The institute assures all students a learning environment free of ragging and will take all efforts 10 prevent ragging and have in place measures to address the complaints if ragging does take place.

# **Objectives:-**

- To aware the students about the dehumanizing effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence
- To promptly and strictly deal with the incidents of ragging brought to our notice
- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to keep vigilance on cam pus and off campus situations to eliminate the chances of ragging cases.
- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances in case occur.

# What Constitutes Ragging?

Ragging includes any act of abuse, whether physical or mental, targeting another student;, whether a new student or a senior, on any ground, including caste, race, colour, religion, ethnicity, gender, sexual orientation, disability, appearance, nationality, regional origins, linguistic identity, place or birth or residence, and economic background.

#### **Monitoring Mechanism:**

# 1) Anti-ragging Committee:

Institute has constituted an Ant i-ragging Committee which is headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of teaching faculty members, representatives of parents, representatives of students, nonteaching staff and have a diverse mixture of membership in terms of level as well as gender. The Anti-Ragging Committee ensures compliance with the provisions of UGC mentioned regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

# 2) Anti-Ragging Squad:

Institute also constitutes a smaller body known as the Anti-Ragging Squad, members of which is nominated by the Head or the Institution. The squad maintains the vigilance, oversight and do patrolling functions and remains mobile, alert and active at all times. The Anti-Ragging Squad has representation of various members from the college staff and has no outside representation. The Anti-Ragging Squad can make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging.

# **Functions of Anti-ragging Committee:**

- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders
- 2) Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- 3) Conduct workshops on Anti-ragging and orient the students;
- 4) To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- 5) To create awareness among the students about Anti ragging.
- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.
- 7) To ensure compliance with the provision of UGC Regulation on Anti-ragging at the institution level.

#### Ant-ragging measures:

The measures to prevent ragging will include:

- 1) Publishing the anti-ragging policy statement on institutional website.
- 2) Organizing workshops and campaigns to aware the students about ragging.

- 3) Undeltaking from students and parents accepting the anti-ragging measures.
- 4) Monitoring student behavior to detect ragging, including occasional surprise inspections to prevent ragging.
- 5) Counseling probable offenders and aggrieved students on appropriate behavior.

#### Actions to be taken for indulging and abetting ragging in the institute :-

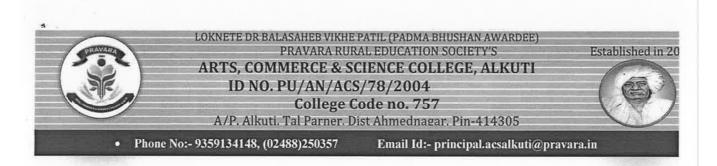
A strong, commend able and justifiably harsh punishment would be given to the persons indulged in ragging to act as prevention against recurrence of such incidents. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.

Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following: -

- 1) Cancellation of admission.
- 2) Suspension from attending classes.
- 3) With holding/withdrawing scholarship/fellowship and other benefits.
- 4) Debarring from appearing in any test/examination or other evaluation process.
- 5) With holding results.
- 6) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
- 7) Rustication from the institution for period ranging from 1 to 6 semesters.
- 8) Collective punishment when the persons committing or abetting the crime of ragging are not identified, the institution shall have choice to collective punishment to ensure community pressure on the potential raggers.



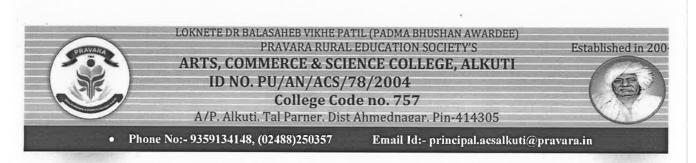
Art's,Commerce & Science College Alkuti,Tai.Parner,Dist,A'nagar



# WOMEN EMPOWERMENT CELL AND ANTI-SEXUAL HARASSMENT CELL

# **ANTI-SEXUAL HARASSMENT POLICY**





# Women Empowerment Cell and Anti-Sexual Harassment Cell

# Anti-Sexual Harassment Policy

# 1) Objective :-

Anti-Sexual Harassment Policy is framed to create safe work environment and to protect dignity of Women Employees as envisaged by Supreme Court of India Guidelines on Sexual Harassment, August 1997 and "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013".

The Policy intends to ensure that no woman Employee is subjected to sexual harassment at workplace. "Women Employee" as referred to in this Policy includes all women employees of Arts, Commerce and Science College, Alkuti, whether permanent or temporary, probationary, or part-time.

# 2) Definition: -

- 1) "Act" means "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" and any amendment thereto.
- "Aggrieved Woman" means any female Employee of Arts, Commerce and Science College, Alkuti or any woman who alleges to have been subjected to any act of Sexual Harassment at the Workplace.
- 3) "Anti-Sexual Harassment Committee" means a committee by that name, constituted by Arts, Commerce and Science College, Alkuti as per the provisions of the Act.
- 4) "Respondent" means the person against whom the allegation of Sexual Harassment has made by the Aggrieved Women".
- 5) "Sexual harassment" means and includes:
  - a) "Unwelcome behavior of a male employee towards a female employee (whether directly or by implication) as:
    - i. Physical contact and advances
    - ii. A demand or request for sexual favors

- iii. Sexually coloured remarks
- iv. Showing pornography
- v. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature."
- b) Implied or explicit promise of preferential treatment to a woman employee in her employment; or
- c) Implied or explicit threat of detrin1ental treatment to a woman employee in her employment; or
- d) Implied or explicit threat to a woman employee about her present or foture employment status ; or
- e) Interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- f) Humiliating treatment likely to affect her health or safety.

#### 3) Anti-Sexual Harassment Committee: -

The Committee shall comprise of:

- A Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the Employees.
- Not less than 2 (two) members from amongst Employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge; and
- One member from amongst non-governmental organization or associations committed to the case of woman or a person familiar with the issues relating to sexual harassment.

#### 4) The Anti-Sexual Harassment Committee will operate on the following guidelines :-

- a) The person against whom the allegation of Sexual Harassment has been made by the Aggrieved Woman Complaints Committee shall meet as and when any instance of violation of the policy is referred to the committee and, in any case, at least once in a year.
- b) The Anti-Sexual Harassment Committee shall prepare the annual repolt submit the report pertaining to number of cases filed and their disposal under the act to the Board.

c) The Presiding Officer and the members of the Anti-Sexual Harassment Committee will hold the position up to five years from the date of their nomination.

# 5) Functioning of a Committee: -

# A) Lodging a Complaint

- The Aggrieved Woman makes a complaint directly to the Presiding Officer of the Anti-Sexual Harassment Committee. The Presiding Officer should be able to try & solve the grievance informally before escalating the matter to the formal Committee within a period of one month from the date of incident.
- Where an Aggrieved Woman is unable to make a complaint on account of her physical or mental incapacity or death or othelwise, her legal heir or such other person as may be prescribed may make a complaint.

#### **B)** Conciliation

Anti-Sexual Harassment Committee may, before initiating an inquiry, at the request of the complainant take steps to settle the matter between her and the Respondent through conciliation. However, no monetary settlement shall be made the basis of the conciliation. Where a settlement has been arrived at as mentioned above, the Anti-Sexual Harassment Committee shall record the settlement so arrived at and forward the same to the management of Arts, Commerce and Science College, Alkuti to take action as specified in the recommendation and shall provide copies of the settlement to the complainant and the respondent.

# C) Inquiry into Complaint

Anti-Sexual Harassment Committee shall proceed to make inquiry into the complaint it accordance with the provisions of the service rules applicable. Such an inquiry (with due conciliation as appropriate) shall be completed within a period of one months. Confidentiality of the complaint procedure will be maintained.

Anti-Sexual Harassment Committee shall proceed to make an inquiry into the complaint in accordance with the principles of natural justice and fulther during inquiry provide an opportunity of being heard to the complainant and the Respondent and the relevant witnesses provided by the complainant and the Respondent.

#### D) Inquiry Report

On the completion of such inquiry, the committee shall provide the report of its findings to the management of Arts, Commerce and Science College, Alkuti within a

period of 10 days from the date of completion of enquiry and such report be made available to the concerned parties. The management of Arts, Commerce and Science College shall act upon the recommendation within 20 days of its receipt.

If Anti-Sexual Harassment Committee arrives at the conclusion that there is no case for Sexual Harassment, then the committee shall notify the same to the management.

#### 6) Penalties to Respondent:-

-

If the sexual harassment complaint is proved prima-facie right to the Committee based on the material and/or witness verified by them, then the Committee will recommend to the Management to the Respondent in terms of

- Warning in writing
- Immediate suspension from the services
- Immediate termination
- May immediately refer the case based on the gravity and

merits of the case to the local police/judicialy.

## 7) Punishment for False Complaint:-

Where the Anti-Sexual Harassment Committee arrives at a conclusion during or after the inquiry that the allegation against the Respondent is either malicious or false, appropriate punitive action may be taken by the Management as per service rules applicable on recommendations of the committee.

#### 8) Confidentiality:-

Not with standing anything contained in the Right to Information Act, 2005, contents of the complaint, the identity and addresses of the Aggrieved Woman, . Respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Anti-Sexual Harassment Committee and the action taken by Arts, Commerce and Science College, Alkuti shall not be published, communicated or made known to the public, press and proceedings media in any manner.

# 9) The Management Assurance: -

- > Express prohibition of sexual harassment will be notified and circulated.
- Prohibition of sexual harassment is included in the Service and Conduct rules of the company.
- As far as possible, care is taken to see that lady colleagues if sitting very late i.e. beyond 9.30 p.m. for official work, are escorted home or some arrangements are made for them to reach home safely.
- Complainants or witnesses will not be victimized or discriminated against while dealing with complaint



Principal

Art's,Commerce & Science College Alkuti,Tai.Parner,Dist.A'nagar

# **Offline Anti-ragging Student Form**



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लोकनेते डॉ. याळासाहेय विखे पाटील (पद्मभूषण उपाधिने सन्मानित) प्रवरा ग्रामीण शिक्षण संस्थेचे, कला, वाणिज्य व विज्ञान महाविद्यालय, अळकुटी ता. पारनेर, जि. अहमदनगर

# महाराष्ट्र रॅगिंग प्रतिबंधक अधिनियम १९९९

सावित्रीबाई फुले पुणे विद्यापीठ / संदर्भ / वि म/२०११-२०१२ / ९८

हमीपत्र

- राहणार - तृहरूकेवाडी मी श्री. क. किटि विनायक दलात्रय - जि. अ. जाठार असे लिहून देतो / ट्रेर्ते की आपल्या किन्ता, वर् िज्य व ता. पाइनेर — महाविद्यालयात वर्ग — विज्ञान महाविदयालय T.Y. B.SC शै.वर्ष 2022 - 2023 प्रवेश घेतला आहे.

मी मा. सर्वोद्य न्यायालय, विद्यापीठ अनुदान आयोग व महाराष्ट्र शासनाकडून वेळोवेळी सुचविण्यात आलेल्या व महाराष्ट्र रॅगिंग प्रतिबंधक अधिनियम १९९९ नुसार निर्देशित करण्यात आलेल्या रॅगिंग प्रतिबंधात्मक उपाययोजना पुर्णपणे याचलेल्या असून त्या मला पुर्णपणे मान्य आहेत. मी या हमीपत्राद्वारे असे लिहून देते / देतो की माझ्या कडून या नियमांच्या संदर्भात कोणतेही गैरवर्तन अथवा उल्लंघन होणार नाही. तसेच महाविद्यालयाने रॅगिंग संदर्भात व गैरवर्तनाच्या संदर्भात वेळोवेळी सुचित केलेल्या नियमाचे मी काटेकोर पालन करीन.

हे हमीपत्र मी स्वखुशीने लिहून देत असून वरील नियमाचे उल्लंघन झाल्यास होणाऱ्या कार्यवाहीस पात्र राहील याची हमी देत आहे.

(विद्यार्थ्याचे नाव हीटे चिता राक्ष दत्तर )



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लोकनेते डॉ. याळासाहेय विखे पाटील (पद्मभूषण उपाधिने सन्मानित) प्रवरा ग्रामीण शिक्षण संस्थेचे, कला, वाणिज्य व विज्ञान महाविद्यालय, अळकुटी ता. पारनेर, जि. अहमदनगर

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सावित्रीबाई फुले पुणे विद्यापीठ / संदर्भ / वि म/२०११-२०१२ / ९८

हमीपत्र

51012 राहणार उर्ठ्र न्यवाड मी श्री. कु. रनमिर कलास 💳 असे लिहून देतो / देते की आपल्या ता. एर्जिर 401 महाविद्यालयात वर्ग शै.वर्ष प्रवेश घेतला आहे.

मी मा. सर्वोच्च न्यायालय, विद्यापीठ अनुदान आयोग व महाराष्ट्र शासनाकडून वेळोवेळी सुचविण्यात आलेल्या व महाराष्ट्र रॅगिंग प्रतिबंधक अधिनियम १९९९ नुसार निर्देशित करण्यात आलेल्या रॅगिंग प्रतिबंधात्मक उपाययोजना पुर्णपणे वाचलेल्या असून त्या मला पुर्णपणे मान्य आहेत. मी या हमीपत्राद्वारे असे लिहून देते / देतो की माझ्या कडून या नियमांच्या संदर्भात कोणतेही गैरवर्तन अथवा उल्लंघन होणार नाही. तसेच महाविद्यालयाने रॅगिंग संदर्भात व गैरवर्तनाच्या संदर्भात वेळोवेळी सुचित केलेल्या नियमाचे मी काटेकोर पालन करीन.

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(विद्यार्थ्याचे नाव

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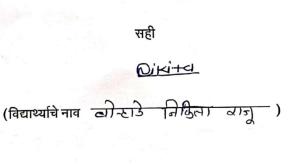
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# हमीपत्र

मी श्री.कु. बोराउ निकिता वाजू ----- राहणार - आळकुटी ता. — यात्र नेर — जि. उन नगर – असे लिहुन देली / देते की आपल्या कला , वाणिन्य विज्ञान महाविद्यालय आळकुरी F.Y. BSC 0 महाविद्यालयात वर्ग शै.वर्ष <u>२०२० - २१</u> प्रवेश घेतला आहे.

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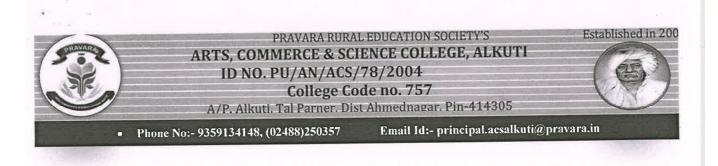
सुचना/तकार पेटी

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# 2022-23

11/2023 DATE STR 15 मा प्रमार्थ कला वाण्टिय न विसान महाविद्यालय भ्रिककुष्ट्र, ला. पारनेर जि अनगर. क्षेत्रभाषा भीट नेज्यास विषय -मिळ्लेखांबन -4291-23) मरोष्य, महाविदयाल कोक विस्थास आर्टी आपत्वा 1991) 制限的 arn 01 कराषिमालगानीक प्रत्येक वि जाने - त्या ही चर्मी आज्हाला ली जम्म विगंनी प्रत्येक विश्वागान्स्य भाषल्या यान प्रवेश, होनलेला असून 5 क्रिम्भ लगम उहि साध्वहरि भ्रात्र स्रो जाने मिनमी मे मलकीसु 9991031 5/102/14 mold, 2 सामने समायात उम्रिजा हरिंग ठाउगे Achang 1) ताजाज असवा 44 Alkshada 2) जोक्ना Hub सरु the , 3) विषक सीरंग Blipek 211021 4) Science Car 21 cer-Principal Att's, Cummerco & Science Colleg Aikuti, Tal. Parner, Dist. A'nagar 0 SUA



**Grievance Redressal Cell** 

Year 2022-23

# NOTICE

All the member of Grievance Redressal Cell Committee are hereby inform that meeting of the committee for the academic year 2022-23 will be held on 15/01/2023 under the guidance of Principal Dr.Parkhe S.S. at 12.30 p.m. All the member is therefore requested to guide kindly make it convenient to attend the meeting.

# \* Agenda of the Meeting :-

- 1. To read & confirm minutes of previous meeting
- 2. To give Permission Industrial & Filed Visit

# **Member Present:**

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	Comp
2.	Dr. Thorat S.S.	Member	theut
3.	Mrs. Karkande S.P.	Member	Harbanas
4.	Mrs. Diwate P.S.	Member	Date



Principal

Art's,Commerce & Science College Alkuti,Tai, Parner,Dist.A'nagar

ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI ID NO. PU/AN/ACS/78/2004 College Code no. 757 A/P. Alkuti. Tal Parner. Dist Ahmednagar. Pin-414305		2 pravara.in
ORAVARA	53	Established in 200

# **Minutes of Meeting**

All the member of Grievance Redressal Cell Committee of the academic year 2022-23 was held on 15/01/2023 under the guidance of Principal Dr. Parkhe S.S at 12.30 p.m.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the votes.

# Member Present:

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	
2.	Dr. Thorat S.S.	Member	Theed
3.	Mrs. Karkande S.P.	Member	farbande
4.	Mrs. Diwate P.S.	Member	Grate

# Min utes:

Sr. No.	Agenda	Resolution
1	To read & confirm minutes of	The minutes of previous meeting read
	previous meeting	& confirm unanimously.
2	To give Permission Industrial & Filed	Permission to the filed visit is given.
	Visit	
3.	The Subject Which arise abruptly	Nil



ncipal Art's,Commerce & Science College Alkuti, Tai, Parner, Dist, A'nagar

205 2023 Hon peincipal Acts commence of science college Alkerbi Tel paince Wist - A: Nagae. - All students B.A., Brom, Bsc. Appli card Subject - Regarding Wi-Fi Connectivity for students Raspected sie, As per the above subject, there was Wi-Fi facility is out campus for the students. But from few days this Facility was not working. So it is one sequest to provide the Mi-Fi Facility for the oue sequest Students all soon as possible we ensure you that will use it for academic and co-curricular purposes and will not be misused so it is kind request to provide the Same Pacifity. we out Thanking your, Your's sincerely, (All undresigned Studey Archane i) Gadge Archana Shrizang Mendhe Akshada Babaji 2) Mule Jyotom Lady. 3) Brock Godge Dipak Shrinang 4) mmerce & o Principal Art's Commerce & Science College Alkuti, Tal, Parner, Dist, A'nagar



**Grievance Redressal Cell** 

Year 2022-23

# NOTICE

All the member of Grievance Redressal Cell Committee are hereby inform that meeting of the committee for the academic year 2022-23 will be held on 03/05/2023 under the guidance of Principal Dr. Parkhe S.S. at 12.30 p.m. All the member is therefore requested to guide kindly make it convenient to attend the meeting.

# \* Agenda of the Meeting :-

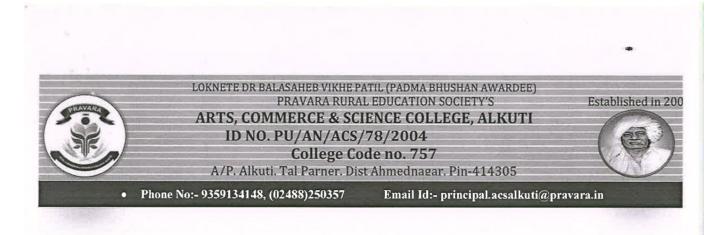
- 1. To read & confirm minutes of previous meeting
- 2. To provide Wi-fi connectivity for student.

# **Member Present:**

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	Duit
2.	Dr. Thorat S.S.	Member	Theet
3.	Mrs. Karkande S.P.	Member	Harrheende
4.	Mrs. Diwate P.S.	Member	Dales.



Principal Art's,Commerce & Science College Alkuti, Tal. Parner, Dist. A'nagar



# **Minutes of Meeting**

All the member of Grievance Redressal Cell Committee of the academic year 2022-23 was held on 15/01/2023 under the guidance of Principal Dr. Parkhe S.S at 12.30 p.m.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the votes.

# Member Present:

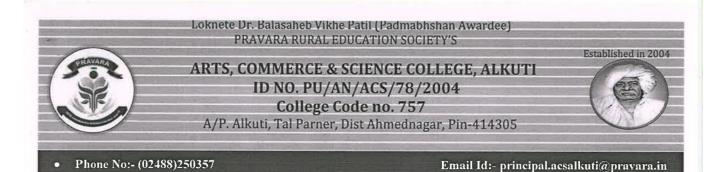
Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	
2.	Dr. Thorat S.S.	Member	theele,
3.	Mrs. Karkande S.P.	Member	Reskands
4.	Mrs. Diwate P.S.	Member	(Drateps)

# Minutes:

Sr. No.	0	
1	To read & confirm minutes of	The minutes of previous meeting read
	previous meeting	& confirm unanimously.
2	To provide Wi-Fi connectivity for student.	BSNL Wi-Fi Provided.
3.	The Subject Which arise abruptly	Nil



pal Art's,Commerce & Science College Alkuti, Tal. Parner, Dist. A'nagar



# Anti-Ragging Committee

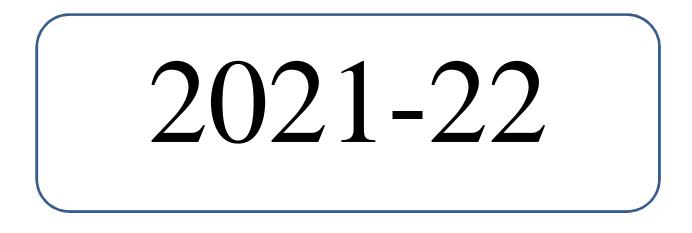
# Annual Report 2022-23

The anti-ragging committee is established in the college while pursuing educational aims and objectives the aim of the committee is to create awareness among the student against ragging.

The anti-ragging committee displayed on college website and also on notice board In accordance with the directives from UGC, posters and anti-ragging slogans were displayed at various places in the college in order to make students aware of the seriousness of ragging as a crime. In the year, near about 821. Students filled their anti-ragging affidavit from and submitted to the class in charge. There not a single case HODS and honourable committee members for their Kind support and cooperation.



Principal Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar



8112/2021 मा॰प्राचार्य केला वाणिज्य व जितान महा अद्रकेटो ता पारनेर जि- छा नगर. अर्जवरः स्पर्व विदयायी ( कला वागिज्य व विज्ञान विषय - सुट्टीप्या दिवरी जीम उपलेख करून मिळेगेवाबन .-मलेल्य, आपल्या महाविध्यालयान् छिडा पिष्ठावास्ट्ये जीम अगरमत्व साहे. या सुक्रिया अनेक विक्यायी राम छेन कार्ह परेन सुट्टीच्या दिक्शी जीन सुविधा उपलब्ध होन ताली तरी अछ अग्रियेन लाभ सुद्धीचा छाम सुद्धीच्या दिवरी होता चावा. थासाती रविवारी खुद्धा जीम सुविद्या उपलास कलन केल्यान चावी ही किनैती. obsa d-सामने सार्गाधारक 1) Shinde Abhishele Arjun - Grinde भ होळस कामलेहा सुनितां Dolas. K.S. 3) Godge Deepak Theirang - Godge Gund Tushar Manjabhay Girm

Principal Art's, Commerce & Science College Alkuti, Tal. Parner, Dist. A'nagar

(3) Guigr omkar bulascheb, Gub

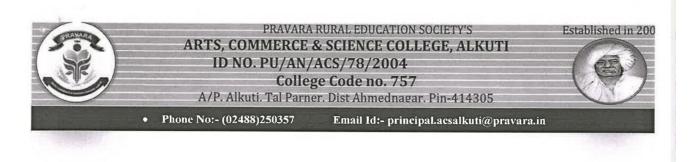
& Science

Tal. Parmer,

Dist A'nagar

0 11

Commerce V



**Grievance Redressal Cell** 

Year 2021-22

# NOTICE

All the member of Grievance Redressal Cell Committee are hereby inform that meeting of the committee for the academic year 2021-22 will be held on 09/12/2021 under the guidance of Principal Dr. Parkhe S.S. at 12.30 p.m. All the members are therefore requested to guide kindly make it convenient to attend the meeting.

# \* Agenda of the Meeting :-

- 1. To read & confirm minutes of previous meeting
- 2. to available Gym in Holyday.

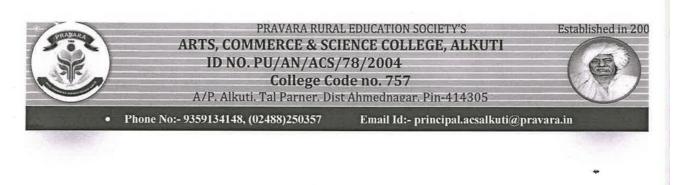
# Member Present:

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	Comp
2.	Dr. Thorat S.S.	Member	Theat
3.	Mrs. Karkande S.P.	Member	Harbounde
4.	Mrs. Diwate P.S.	Member	Edradel



Principal

Art's,Commerce & Science College Alkuti,Tal,Parner,Dist,A'nagar



# **Minutes of Meeting**

All the member of Grievance Redressal Cell Committee of the academic year 2021-22 was held on 09/12/2021 under the guidance of Principal Dr. Parkhe S.S. at 12.30 p.m.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the votes.

# Member Present:

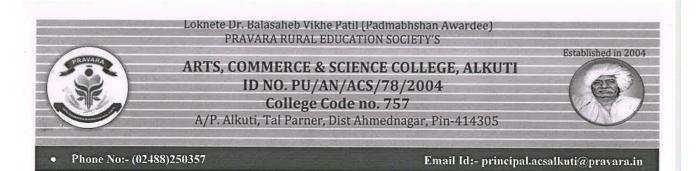
Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	dont-
2.	Dr. Thorat S.S.	Member	Theace
3.	Mrs. Karkande S.P.	Member	Harton
4.	Mrs. Diwate P.S.	Member	Prates.

# Minutes:

Sr. No.	Agenda	Resolution
1	To read & confirm minutes of previous meeting	The minutes of previous meeting read & confirm unanimously.
2	To available Gym in Holyday.	Physical director has given suggestion to open Gym even Holyday.
3.	The Subject Which arise abruptly	Nil



cipal Art's,Commerce & Science College Alkuti, Tal, Parner, Dist, A'nagar



# **Anti-Ragging Committee**

## Annual Report 2021-22

The anti-ragging committee is established in the college while pursuing educational aims and objectives the aim of the committee is to create awareness among the student against ragging.

The anti-ragging committee displayed on college website and also on notice board In accordance with the directives from UGC, posters and anti-ragging slogans were displayed at various places in the college in order to make students aware of the seriousness of ragging as a crime.

In the year, near about 805. Students filled their anti-ragging affidavit from and submitted to . the class in charge. There not a single case HODS and honourable committee members for their Kind support and cooperation.



Principal

Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar

# 2020-21

# LOKNETE DR.BALASAHEB VIKHE PATIL (PADMABHUSHAN AWARDEE) Establishment 4 August 2004 PRAVARA RURAL EDUCATION SOCIETY'S

# **ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI**

A/P. Alkuti, Tal.Parner, Dist.Ahmednagar.Pin-414305

# Declaration

## Grievance Redressal Cell Report 2020-21

In our college there is Anti-Ragging Cell & Sexual Harassment cells are active more over in college there is transparent system for solving the problem of women student .There is not even a single case of crime in our college besides this in our Education society 'Dispute Resolution cell' is actively runby trust. Students' problems are solved in time also.

Date: - 10/2/2021 Place: - Alkuti



Principal

Art's,Commerce & Science College Alkuti,Tal,Parner,Dist.A'nagar

Loknete Dr. Balasaheb Vikhe Patil (Padmabhshan Awardee) PRAVARA RURAL EDUCATION SOCIETY'S



## ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI ID NO. PU/AN/ACS/78/2004 College Code no. 757 A/P. Alkuti, Tal Parner, Dist Ahmednagar, Pin-414305

Phone No:- (02488)250357

Email Id:- principal.acsalkuti@pravara.in

Established in 2004

# **Anti-Ragging Committee**

#### Annual Report 2020-21

The anti-ragging committee is established in the college while pursuing educational aims and objectives the aim of the committee is to create awareness among the student against ragging.

The anti-ragging committee displayed on college website and also on notice board In accordance with the directives from UGC, posters and anti-ragging slogans were displayed at various places in the college in order to make students aware of the seriousness of ragging as a crime.

In the year, near about 850. Students filled their anti-ragging affidavit from and submitted to the class in charge. There not a single case HODS and honourable committee members for their Kind support and cooperation.

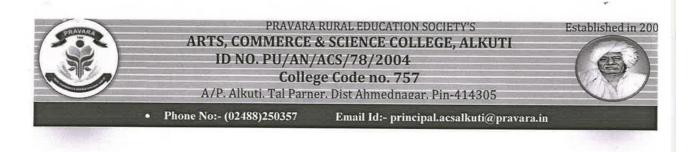


rincipal

Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar

# 2019-20

anor alt 6/12/20:19 प्रति, माजप्राचार्य कला वानिज्य व विसान महाविद्यालय अरूक्टी ला व पारनेर जि- अवनगर. विषय - सकाकी जते 7 या नेकेन जीम खपलव्हा मिळ्लाबावन 002001 महोदय', अनुसरून अते विद्यार्थ वशेल विषयास झाम्हा विनंती हमर्ज करती की, आरही विद्यांथी अगण्या महाविद्यालयान शिक्षण होन असून पोकीस भरती न सामी अश्तीची तयारी psd साहोत. क्षाम्हारन CI भरतीन्या तथाशिसाठी व्यकाकी gor जीम, करव्यास परवाननी 4219] विनेतर. goold anund 311718179 11 landge AKShan Babali -Church Chaudhari Priyanka Santosh - Chaus 25 31 Phaphale satish Balchandry 41 Date Poon an Datable Kouder Bharti Babay 5) Nansale Sagar Keilag 6) S.K 10 solve sanked 7) Hen e-0-270 Principal s.Commerce & Science Collog Alkuti, Tal. Parner, Dist. A'nagar O ran



**Grievance Redressal Cell** 

Year 2019-20

# NOTICE

All the member of Grievance Redressal Cell Committee are hereby inform that meeting of the committee for the academic year 2019-20 will be held on 09/12/2019 under the guidance of Principal Dr. Bhalerao V.N. at 12.30 p.m. All the member are therefore requested to guide kindly make it convenient to attend the meeting.

# \* Agenda of the Meeting :-

- 1. To read & confirm minutes of previous meeting
- 2. Provide access of gym 5 to7 a.m.

# **Member Present:**

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	CASE
2.	Dr. Thorat S.S.	Member	Theeet.
3.	Mrs. Karkande S.P.	Member	Alarbande
4.	Mrs. Diwate P.S.	Member	Dates .



Principal Art's,Commerce & Science College Alkuti,Tal.Parner,Dist,A'nagar

	•	Phone No:- 9359134148, (02488)250357	Email Id:- principal.acsalkuti@prava	ra.in
(W)	/		<b>de no. 757</b> t Ahmednagar. Pin-414305	
	-	ID NO. PU/AN/ACS/		(A)
( CONTRACT	1	PRAVARA RURA	ATIL (PADMA BHUSHAN AWARDEE) L EDUCATION SOCIETY'S	Established in 200

# **Minutes of Meeting**

All the member of Grievance Redressal Cell Committee of the academic year 2019-20 was held on 09/12/2019 under the guidance of Principal Dr. Bhalerao V.N. at 02.30 p.m.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the votes.

# **Member Present:**

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	Quinta
2.	Dr. Thorat S.S.	Member	S/rece.
3.	Mrs. Karkande S.P.	Member	Starbande
4.	Mrs. Diwate P.S.	Member	Bedel

# Min utes:

Sr.	Agenda	Resolution
No.		, ×
1	To read & confirm minutes of	The minutes of previous meeting read
	previous meeting	& confirm unanimously.
2	Provide access of gym 5 to7 a.m.	Permission granted
3.	The Subject Which arise abruptly	Nil



Principal Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar

Loknete Dr. Balasaheb Vikhe Patil (Padmabhshan Awardee) PRAVARA RURAL EDUCATION SOCIETY'S



# ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI ID NO. PU/AN/ACS/78/2004 College Code no. 757 A/P. Alkuti, Tal Parner, Dist Ahmednagar, Pin-414305

Phone No:- (02488)250357

Email Id:- principal.acsalkuti@pravara.in

Established in 2004

# **Anti-Ragging Committee**

#### Annual Report 2019-20

The anti-ragging committee is established in the college while pursuing educational aims and objectives the aim of the committee is to create awareness among the student against ragging.

The anti-ragging committee displayed on college website and also on notice board In accordance with the directives from UGC, posters and anti-ragging slogans were displayed at various places in the college in order to make students aware of the seriousness of ragging as a crime.

In the year, near about 1029. students filled their anti-ragging affidavit from and submitted to the class in charge. There not a single case HODS and honourable committee members for their Kind support and cooperation.

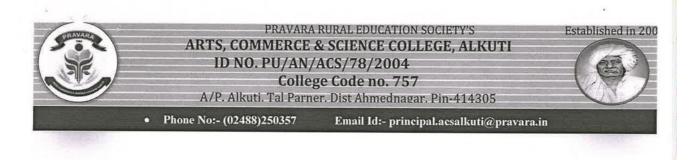


Principal

Principal Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar

# 2018-19

\$ 1812018 yA मा॰पायाय काला वाणिज्य व विज्ञान सहाउ स्वजुटी. ला पार्छर जि अनमार. विषय - classroom मध्य Fon बसविव्याबावन - F.Y. Bun बिर्णायी Acs कालेज ज्वाकुत भजवार महोदय, वरील विषयास अनुसर्छन विनेती करतो की आपलया RETAGENTING GRAD Classroom HEST fan Dier- uit F.Y.B.com 21 class HEIM Fan COD HIGDSUILING विंद धडलेला आहे. ती Fan द्रुरुरती करंगन जसविण्यान् थावी हा मम विग्ती. 000010 भाषले साराधारक Fist algo algo - Mures (1) 2 Bhandard Alchana Achok - Bhandard 9) 4) commerce e Principal Art's,Commerce & Science College Alkuti, Tal. Parner, Dist.A'nagar



**Grievance Redressal Cell** 

Year 2018-19

# NOTICE

All the member of Grievance Redressal Cell Committee are hereby inform that meeting of the committee for the academic year 2018-19 will be held on 07/8/2018under the guidance of Principal Dr. Ghodke B.D. at 12.00 p.m. All the members are therefore requested to guide kindly make it convenient to attend the meeting.

# \* Agenda of the Meeting :-

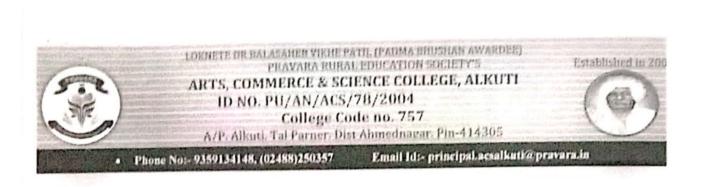
- 1. To read & confirm minutes of previous meeting
- 2. Provide the Fan in the classroom.

# **Member Present:**

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	Come
2.	Dr. Thorat S.S.	Member	-Ineel
3.	Mrs. Karkande S.P.	Member	Antende
4.	Mrs. Diwate P.S.	Member	Gabes



Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar



# **Minutes of Meeting**

All the member of Grievance Redressal Cell Committee of the academic year 2019-19 was held on 05/08/2018 under the guidance of Principal Dr. Ghodke B.D at 12.00p.m.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the votes.

# Member Present:

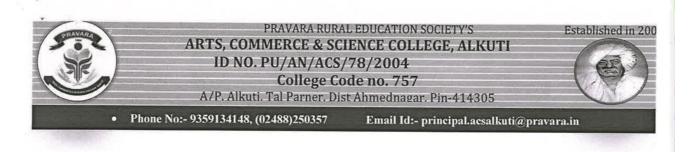
Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	David
2.	Dr. Thorat S.S.	Member	Thead
3.	Mrs. Karkande S.P.	Member	Spokende
4.	Mrs. Diwate P.S.	Member	There

#### Minutes:

Sr. No.	Agenda	Resolution
1	To read & confirm minutes of previous meeting	The minutes of previous meeting read & confirm unanimously.
2	Provide the Fan in the classroom.	Permission granted
3.	The Subject Which arise abruptly	Nil

Principal Art's Competitie L'Science College Aikuti Tal Parner, Dist A nagar

11/12/2018 मा० प्राचार कला वाकिन्य aring Hero Stooget d जि - अ - लगव ता - पारनेर विषय - महिला स्वन्छनाग्टह स्वन्छतेषावन ... महोदय भनूसरून वरोल विनेती 8151 करतो 19,45154 al महाविल्यालयातील GHIUMET महिला 29-c6311 253 जसतू. परेनु मानील चार दिवसापास्त OBHI 801-69 द्लेश झाले तरी झापगास त्थाकडे 915. विनेती करतो की, सदर स्वच्छ भगवाहार हिल्हाने हिल्हा यावी करवाई करन्यान CI docold आपले आजाधारम स्तेहल हारमाइ -1) Bhandari s.H. प्रियका बाखू -याग्त Changlere P. B 23 - Daikwad. Chaugule Kajal Sampat -3) Gaikwad Dipali Ravindra 4) Raghunath-S Galande Komal large Miking Balasaheb. Angenitia Principal Art's,Commerce Alkuti, Tal. Parner, Dist. A'nagar



**Grievance Redressal Cell** 

Year 2018-19

# NOTICE

All the member of Grievance Redressal Cell Committee are hereby inform that meeting of the committee for the academic year 2018-19 will be held on 10/12/2018 under the guidance of Principal Dr. Ghodke B.D at 10 a.m. All the members are therefore requested to guide kindly make it convenient to attend the meeting.

# \* Agenda of the Meeting :-

- 1. To read & confirm minutes of previous meeting
- 2. To clean the Women Washroom.

# **Member Present:**

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	Junto
2.	Dr. Thorat S.S.	Member	Inecel.
3.	Mrs. Karkande S.P.	Member	Harbende
4.	Mrs. Diwate P.S.	Member	ExateB_,



Principal Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar



# **Minutes of Meeting**

All the member of Grievance Redressal Cell Committee of the academic year 2018-19 was held on 12/12/2018 under the guidance of Principal Dr. Parkhe S.S at 12.30 p.m.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them. The meeting was adjourned after the votes.

# **Member Present:**

Sr. No.	Name Of Faculty	Designation	Sign
1.	Mrs. Jadhav S.R	Chairman	Smith
2.	Dr. Thorat S.S.	Member	Thecel
3.	Mrs. Karkande S.P.	Member	Responde
4.	Mrs. Diwate P.S.	Member	Dratefs.

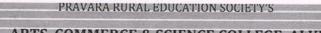
## Minutes:

Sr. No.	Agenda	Resolution
1	To read & confirm minutes of previous meeting	The minutes of previous meeting read & confirm unanimously.
2	To clean the Women Washroom.	Suggestion given to the sweeper .
3.	The Subject Which arise abruptly	Nil



Principal

Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar





ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI ID NO. PU/AN/ACS/78/2004 College Code no. 757 A/P. Alkuti, Tal Parner, Dist Ahmednagar, Pin-414305

Phone No:- (02488)250357

Email Id:- principal.acsalkuti@pravara.in

Established in 2004

# Anti-Ragging Committee

# Annual Report 2018-19

The anti-ragging committee is established in the college while pursuing educational aims and objectives the aim of the committee is to create awareness among the student against ragging.

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In the year, near about 1156 students filled their anti-ragging affidavit from and submitted to the class in charge. There not a single case HODS and honourable committee members for their Kind support and cooperation.



Principal

Art's,Commerce & Science College Alkuti,Tal.Parner,Dist.A'nagar