



LOKNETE DR.BALASAHEB VIKHE PATIL. (PADMABHUSHAN AWARDEE)

Establishment 4 August 2004

PRAVARA RURAL EDUCATION SOCIETY'S

**ARTS, COMMERCE & SCIENCE COLLEGE, ALKUTI**

ID.No. PU/AN/ACS/78/2004

College code No.757

A/p.Alkuti, Tal.Parner, Dist.Ahmednagar. Pin-414305



• Phone: (02488) 250457

Email ID : principal.acsalkuti@pravara.in

## Self Study Report : 2023 (1 st Cycle)

### DVV CLARIFICATION



Criteria - 2

Teaching Learning and Evaluation

KEY INDICATOR : 2.2

Student Teacher Ratio

**Metric: 2.2.1 (QnM  
Students-Full-time Teacher Ratio.**

## Appointment Letter of Teacher

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3	Mr.Belote M.N	8-9
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6	Mr.Panmand D.B	14-15
7	Mr.Zaware R.J	16-17
8	Dr. Kawade K.B	18-19
9	Mr.Gorde R.K	20-21
10	Dr.Thorat .S.S	22-23
11	Mr.Getam S.K	24-25
12	Mr.Gite H.K	26-27
13	Miss.Sarode A.D	28-29
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16	Mr.Ughade P.K	34-35
17	Miss Karkande S.P	36-37
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28	Miss Patade S.A	58-59
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LOKNETE DR. BALASAHEB VIKHE PATIL  
(PADMA BHUSHAN AWARDEE)

**PRAVARA**  
RURAL EDUCATION  
SOCIETY

PRAVARANAGAR

Ref.No. : PRES/P&A/2022-23/

Date : 15.02.2023

## **OFFICE ORDER**

**Prof. Parkhe Sharad Shankar** working as a Assistant Professor in Hindi in Arts, Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar is hereby informed that you are appointed as a **I/c. Principal at Arts, Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** w.e.f.01.12.2022 to fill further order. You will be paid **I/c. Principal Allowance of Rs.3,000/-** (Inwords Rupees Three Thousand only) per month.

All other terms and conditions of her service will remain unchanged as per her previous Appointment Order.

  
Joint Secretary

To,

- 1) **Prof. Parkhe Sharad Shankar**  
Assistant Professor in Hindi,  
Arts, Commerce & Science College, Alkuti,  
Tal. Parner, Dist. Ahmednagar.
- 2) **The Chief Accountant,**  
Account Section,  
Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)  
Pravara Rural Education Society, Pravaranagar,  
Tal.Rahata, Dist.Ahmednagar.
- 3) **The Board Secretary,**  
Meeting Section,  
Loknete Dr. Balasaheb Vikhe Patil (Padma Bhushan Awardee)  
Pravara Rural Education Society, Pravaranagar,  
Tal.Rahata, Dist.Ahmednagar.

**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL.RAHATA, DIST.AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/ 101

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,  
**Dr. Parkhe Sharad Shankar,**  
A/P : Chombhut, Tal-Parner,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **"Assistant Professor in Hindi "** in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagaron** the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid Initial salary of **Rs.8000/-** per month in the Pay Scale of **Rs.8000-275-13500** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/ Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice** or **Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e.**2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

P.T.O.



- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
 i) Signing of declaration.  
 ii) Two passport size photographs.  
 iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Dr. Parkhe Sharad Shankar, "Assistant Professor in Hindi "**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **"Assistant Professor in Hindi "** may terminate you from the post of **"Assistant Professor in Hindi "** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
 Director Education

(Technical & Non-Technical Colleges)

C.C.to:

1. **The Principal,**  
 Arts, Science and Commerce College Alkuti,  
 Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
 Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

**ACCEPTANCE & DECLARATION**

I, Parkhe S S ..... accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE:

DATE:

SIGNATURE : 

FULL NAME : Parkhe Sharad Shankar

**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL.RAHATA, DIST.AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/ 102

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,  
**Mr. Chate Arjun Khandu,**  
A/P : Shirapur, Tal-Parner,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as "**Assistant Professor in History**" in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagar** on the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid initial salary of **Rs.6000/-** per month in the Pay Scale of **Rs.6000-175-10000** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**.
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice or Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES. failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e. **2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/~~Director/Commandant~~/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
 i) Signing of declaration.  
 ii) Two passport size photographs.  
 iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Mr. Chate Arjun Khandu, "Assistant Professor in History"**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **"Assistant Professor in History "** may terminate you from the post of **"Assistant Professor in History"** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
3/1/18  
Director Education

(Technical & Non-Technical Colleges)

C.C.to:

1. **The Principal,**  
Arts, Science and Commerce College Alkuti,  
Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

**ACCEPTANCE & DECLARATION**

I, Chate A.K ..... accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE:

SIGNATURE : 

DATE:

FULL NAME : Chate Arjun Khandu



**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/98

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,  
**Mr. Belote Machhindra Natha,**  
A/P : Devibhorare, Tal-Parner,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as "**Assistant Professor in History**" in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagar** on the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid initial salary of **Rs.6000/-** per month in the Pay Scale of **Rs.6000-175-10000** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice** or **Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e.**2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/~~Director/Commandant~~/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.



- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
 i) Signing of declaration.  
 ii) Two passport size photographs.  
 iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicabie to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Mr. Belote Machhindra Natha, "Assistant Professor in History"**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **"Assistant Professor in History"** may terminate you from the post of **"Assistant Professor in History"** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
 Director Education  
 (Technical & Non-Technical Colleges)

**C.C.to:**

1. **The Principal,**  
Arts, Science and Commerce College Alkuti,  
Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

**ACCEPTANCE & DECLARATION**

I, ..... accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

**PLACE:**

**SIGNATURE :** .....

**DATE:**

**FULL NAME :** .....

**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL.RAHATA, DIST.AHMEDNAGAR.**

REF.NO. : PRES/P&A/2016-2017/

DATE : 21.04.2016.

**// ORDER OF APPOINTMENT (ADHOC) //**

To,  
**Mr. Shivaji Natha Shelke**  
Asst. Teacher,  
Pravara Rural Adhyapak Vidhyalaya, Loni,  
Tal.Rahata, Dist.Ahmednagar.

*shelke*

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Teacher** at **Pravara Rural Adhyapak Vidyalaya, Loni, Tal.Rahata, Dist.Ahmednagar** on contract basis on the following terms & conditions.

01. You will be paid a consolidated salary of **Rs. 15620/-** per month.
02. This appointment order initially is purely on temporary and Adhoc basis from ..... to ..... after which a fresh/continuation order will be issued based on your performance which will be monitored from time to time.
03. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
04. An amount equal to one month's pay shall be deducted as security deposit from your monthly salary in ten equal installments.  
If you leave the services before one academic year your security deposit equal to one months salary will be forfeited, If the full deduction has not been done, you will have to pay the balance amount in cash.
05. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
06. You will be provided the Housing accommodation at site, only if it is available, You will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
07. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
08. Your services are transferable to any college/school of the society, if so required.
09. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
10. Please note that the decision of the Management/Joint Secretary/CEO/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
11. The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
12. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
13. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

(2)

- 14 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 15 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
- 16 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 17 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 18 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 19 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 20 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Joint Secretary/CEO/Principal it will be presumed that any letter sent on the address given to the Joint Secretary by R.A.D. shall be deem to be a good service.
- 21 Notwithstanding anything contained in this order in the event of the Joint Secretary of the PRES being satisfied that the **Mr. Shivaji Natha Shelke, Assistant Teacher** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **Assistant Teacher** may terminate you from the post of **Assistant Teacher** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- 22 You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

**Joint Secretary**

C.C.to :

1. The Principal,  
Pravara Rural Adhyapak Vidyalaya, Loni,  
Tal.Rahata, Dist.Ahmednagar.
2. The Manager,  
Account Section,  
Pravara Rural Education Society, Pravaranagar.
3. Office copy.

**ACCEPTANCE & DECLARATION**

I, ..... accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

**PLACE :**

**SIGNATURE :** .....

**DATE :**

**FULL NAME :** .....



**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/ 99

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,  
**Miss. Borude Sharmishtha Balkrushna,**  
A/P : Karandi, Tal-Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as "**Assistant Professor in English**" in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagar** on the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid Initial salary of **Rs.6000/-** per month in the Pay Scale of **Rs.6000-175-10000** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/ Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice or Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e. **2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
 i) Signing of declaration.  
 ii) Two passport size photographs.  
 iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Miss. Borude Sharmishtha Balkrushna, "Assistant Professor in English"**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a "**Assistant Professor in English**" may terminate you from the post of "**Assistant Professor in English**" or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
 Director Education  
 (Technical & Non-Technical Colleges)

C.C.to:

1. **The Principal,**  
Arts, Science and Commerce College Alkuti,  
Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

**ACCEPTANCE & DECLARATION**

I, Borude S. B accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE:

DATE:

SIGNATURE : 

FULL NAME : Borude Sharmishtha  
Balkrushna

**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/ 97

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,  
**Mr. Panmand Dashrath Babaji,**  
A/P : Mhaskewadi, Tal-Parner,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as "**Assistant Professor in Economics**" in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagar** on the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid initial salary of **Rs.6000/-** per month in the Pay Scale of **Rs.6000-175-10000** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice** or **Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e. **2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/~~Director/Commandant~~/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

P.T.O.



- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
 i) Signing of declaration.  
 ii) Two passport size photographs.  
 iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Mr. Panmand Dasharath Babaji, "Assistant Professor in Economics"**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a "**Assistant Professor in Economics**" may terminate you from the post of "**Assistant Professor in Economics**" or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
 Director Education  
 (Technical & Non-Technical Colleges)

**C.C.to:**

1. **The Principal,**  
 Arts, Science and Commerce College Alkuti,  
 Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
 Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

**ACCEPTANCE & DECLARATION**

I, Panmand D.B. accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... . I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE:

SIGNATURE : 

DATE:

FULL NAME : Panmand  
Dasharath  
Babaji

**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL.RAHATA, DIST.AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/96

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,  
**Mr. Zaware Raosaheb Jagannath,**  
A/P : Vasunde, Tal-Parner,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as "**Assistant Professor in Commerce**" in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagar** on the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid Initial salary of **RS.6000/-** per month in the Pay Scale of **RS.6000-175-10000** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/ Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice** or **Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e.**2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/~~Director/Commandant/Principal~~ in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

(2)

- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
i) Signing of declaration.  
ii) Two passport size photographs.  
iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Mr. Zaware Raosaheb Jagannath, "Assistant Professor in Commerce"**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a "**Assistant Professor in Commerce**" may terminate you from the post of "**Assistant Professor in Commerce**" or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
Director Education  
(Technical & Non-Technical Colleges)

C.C.to:

1. **The Principal,**  
Arts, Science and Commerce College Alkuti,  
Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

**ACCEPTANCE & DECLARATION**

I, prof. Zaware R.J. accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE:

DATE:

SIGNATURE: Zaware

FULL NAME: ZAWARE

RAOSAHEB JAGANNATH



**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/ 100

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,

**Smt. Kavade Kunda Balasaheb,**

A/P : Babhulwade, Tal-Parner,

Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as "**Assistant Professor in Marathi**" in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagar** on the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid initial salary of **Rs.8000/-** per month in the Pay Scale of **Rs.8000-275-13500** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice** or **Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e.**2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
 i) Signing of declaration.  
 ii) Two passport size photographs.  
 iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Smt. Kavade Kunda Balasaheb, "Assistant Professor in Marathi"**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a "Assistant Professor in Marathi " may terminate you from the post of "Assistant Professor in Marathi " or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
 Director Education  
 (Technical & Non-Technical Colleges)

C.C.to:

1. **The Principal,**  
 Arts, Science and Commerce College Alkuti,  
 Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
 Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

**ACCEPTANCE & DECLARATION**

Dr. Kavade K. B. accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... . I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE:

DATE:

SIGNATURE : 

FULL NAME : Dr. Kavade Kunda  
Balasaheb.

**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2018-2019/1413

DATE : 01.01.2019

**// ORDER OF APPOINTMENT //**

To,  
**Shri. Gorde Rajaram Kisan.**  
A/P ; Loni Mavala. Tal-Parner  
Dist. Ahmednagar.

**Art's, Commerce & Science College**  
Inward No. 298  
Date 22/1/2019  
Alkuti, Tal. Parner, Dist. A'nagar

Sir,  
Reference your application & subsequent interview the management is pleased to appoint you as "Physcial Teacher" in Arts, Commerce, Science & College Alkuti. Tal. Parner, Dist. Ahmednagar on the following terms & conditions with effect from 01.01.2019.

- 01 You will be paid Initial salary of Rs.6350/- per month in the Pay Scale of Rs.6000-175-10000 plus other allowances as per PRES rule. w. e. f. 01.03.2019
- 02 If you intend to leave service you will have to give **Three month notice** or **Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 03 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 04 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e.
- 05 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES-rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 06 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 07 Your services are transferable to any school / colleges of the society, if so required.
- 08 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 09 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 10 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 11 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 12 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 13 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 14 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 15 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

P.T.O.



- 16 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 17 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 18 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 19 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 20 You shall allowed to join the duties on production of :-
  - a. Signing of declaration.
  - b. Two passport size photographs.
  - c. Discharge certificate from previous employer.
- 21 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 22 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 23 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Shri, Gorde Rajaram Kisan. Physcial Teacher**, has committed a breach of any of the, terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **Physcial Teacher** may terminate you from the post of **Physcial Teacher** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  - a. You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
 Director Establishment  
 (Technical & Non- Technical Colleges)

1. The Principal,  
Arts, Commerce , Science & Computer Science College Ahmednagar, Tal. Rahata, Dist. Ahmednagar
2. The Chief Accountant,  
Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. Office copy.

**ACCEPTANCE & DECLARATION**

I, GORDE R. K accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

Signature : 

FULL NAME : GORDE RAJARAM

KISAN RAO

**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL.RAHATA, DIST.AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/ 95

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,

✓ Smt. Thorat Shantabai Sitaram,

A/P : Vadner Bk., Tal-Parner,

Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as "**Assistant Professor in Commerce**" in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagar** on the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid Initial salary of **RS.6000/-** per month in the Pay Scale of **RS.6000-175-10000** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/ Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice** or **Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e.**2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

P.T.O.

- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
 i) Signing of declaration.  
 ii) Two passport size photographs.  
 iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Smt. Thorat Shantabai Sitaram, "Assistant Professor in Commerce"**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **"Assistant Professor in Commerce"** may terminate you from the post of **"Assistant Professor in Commerce"** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

*[Handwritten Signature]*  
3/4/18

**Director Education**  
**(Technical & Non-Technical Colleges)**

C.C.to:

1. **The Principal,**  
Arts, Science and Commerce College Alkuti,  
Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

*Mrs. Thorat S.S.*

**ACCEPTANCE & DECLARATION**

I, Thorat S.S. accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE:

SIGNATURE : *[Handwritten Signature]*

DATE:

FULL NAME : Shantabai

Sitaram Thorat.



**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2017-2018/ 94

DATE : 08.02.2018

**// ORDER OF APPOINTMENT //**

To,  
**Mr. Getam Sandip Kisan,**  
A/P : Alkuti, Tal-Parner,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as "**Assistant Professor in Commerce**" in **Arts, Science and Commerce College Alkuti, Tal.Parner, Dist.Ahmednagar** on the following terms & conditions with effect from **01.01.2018**.

- 01 You will be paid Initial salary of **RS.6000/-** per month in the Pay Scale of **RS.6000-175-10000** plus other allowances as per PRES rule. **w.e.f. 01.01.2018**
- 02 This appointment order initially is from **01.01.2018 to End of the Academic Year (2017-18)** after which a fresh/ Continuation order will be issued based on your performance which will be monitored from time to time.
- 03 If you intend to leave service you will have to give **Three month notice** or **Three months total salary** in lieu of notice period. The Competent Authority may waive the notice period. "Notwithstanding the above, the Competent Authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation/leave and the vacation period will not be counted towards the said period."
- 04 After completion of three months from joining duty, you will be required to qualify English proficiency test if Prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu Notice period.
- 05 Your appointment is purely on temporary and Adhoc basis and it is up to this academic year i.e.**2017-18**.
- 06 You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
- 07 If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
- 08 Your services are transferable to any school / colleges of the society, if so required.
- 09 If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
- 10 Your appointment is subject to completion of NET/SET/Ph.D within 2 years, else your services shall be terminated without any notice or notice in lieu of notice period.
- 11 Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you
- 12 The continuation in the employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
- 13 You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
- 14 You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
- 15 You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
- 16 You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.

- 17 If your performance or conduct is found to be unsatisfactory your services are liable to be terminated without any notice or notice pay in lieu of notice.
- 18 Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
- 19 You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
- 20 You shall produce original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
- 21 You shall allowed to join the duties on production of :-  
 i) Signing of declaration.  
 ii) Two passport size photographs.  
 iii) Discharge certificate from previous employer.
- 22 During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule.
- 23 You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management/Director it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
- 24 Notwithstanding anything contained in this order in the event of the Competent Authority of the PRES being satisfied that the **Mr. Getam Sandip Kisan, "Assistant Professor in Commerce"**, has committed a breach of any of the, erms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner unbecoming of a **"Assistant Professor in Commerce"** may terminate you from the post of **"Assistant Professor in Commerce"** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
 Director Education  
 (Technical & Non-Technical Colleges)

C.C.to:

1. **The Principal,**  
Arts, Science and Commerce College Alkuti,  
Tal.Parner, Dist.Ahmednagar
2. **The Chief Accountant,**  
Pravara Rural Education Society, Pravaranagar. Tal. Rahata, Dist. Ahmednagar
3. **Office copy.**

**ACCEPTANCE & DECLARATION**

I, Getam S.K. accept as a ..... to the Pravara Rural Education Society, Pravaranagar, Tal. Rahata, Dist. Ahmednagar on the terms and conditions specified here in above and that I shall begin my duties on ..... I also declare that all the information furnished by me in my application for the post of ..... is true and correct. I also undertake that, no matter relating to the affairs of the PRES and it's management shall be disclosed or published in any form by me.

PLACE:

SIGNATURE : 

DATE:

FULL NAME : Getam Sandeep  
Kisan.

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/3437

DATE : 01.12.2022

**// ORDER OF APPOINTMENT //**

To,  
**Mr. Gite Hrishikesh Kanhu,**  
**A/P- Ashvi Kd, Tal. Sangamner,**  
**Dist. Ahmednagar.**

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Chemistry at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **02.12.2022 to 31.05.2023**.

1. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. **10000/-** per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

P.T.O.



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17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mr. Gite Hrishikesh Kanhu** "Assistant Professor in Chemistry has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in Chemistry may terminate you from the post of "Assistant Professor" in Chemistry or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner,  
Dist.Ahmednagar

2. Office copy.

ACCEPTANCE & DECLARATION

I Gite H.K----- do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : 

DATE :

FULL NAME : Gite Hrishikesh Kanhu

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/ 1882

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
Mrs. Sarode Archana Dadabhau,  
A/P- Devibhoyare, Tal. Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Chemistry at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

1. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. **10000/-** per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

(2)

17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mrs. Sarode Archana Dadabhau "Assistant Professor in Chemistry"** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in **Chemistry** may terminate you from the post of "Assistant Professor" in **Chemistry** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

*Peru*  
21/9/2022

*Arcececece*  
Addl. Chief Executive Officer

C.C.to:

1. **The Principal,**  
**Arts Commerce & Science College,**  
**Alkuti, Tal. Parner,**  
**Dist.Ahmednagar**

2. **Office copy.**

**ACCEPTANCE & DECLARATION**

I ----- do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

**PLACE :**

**SIGNATURE : .....**

**DATE :**

**FULL NAME : .....**



**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/ 1866

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
Mrs. Sarade Shivani Shivaji,  
A/P- Devibhoyare, Tal. Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Zoology** at **Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

1. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. **10000/-** per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

P.T.O.

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17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mrs. Sarade Shivani Shivaji** "Assistant Professor in Zoology has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in Zoology may terminate you from the post of "Assistant Professor" in Zoology or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
21/9/2022

  
Addl. Chief Executive Officer

C.C.to:

1. **The Principal,**  
**Arts Commerce & Science College,**  
**Alkuti, Tal. Parner,**  
**Dist.Ahmednagar**

2. **Office copy.**

#### ACCEPTANCE & DECLARATION

I ----- do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : .....

DATE :

FULL NAME : .....

LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)

PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR

TAL. RAHATA, DIST. AHMEDNAGAR.

REF. NO. : PRES/P&A/2022-23/ 1867

DATE : 31.06.2022

// ORDER OF APPOINTMENT //

To,  
Mr. Nalkar Amol Raosaheb,  
A/P. Songaon, Tal. Rahuri,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Physics at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** on contract basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

01. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
02. You will be paid consolidated salary of Rs. **10,500/-** per month.
03. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
04. Your appointment is subject to the approval of the S.P.P.U. Pune and concerned authorities.
05. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
06. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
07. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
08. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
09. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/~~Commandant~~/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

P.T.O.



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16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mr. Nalkar Amol Raosaheb** "Assistant Professor" in **Physics** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in **Physics** may terminate you from the post of "Assistant Professor" in **Physics** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
23. Your appointment is subject to completion of NET/SET with three years and Ph.D. with five years.
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

*Pres*  
21/9/22

*Abhishek*  
Addl. Chief Executive Officer

C.C.to:

1. **The Principal,**  
**Arts Commerce & Science College,**  
**Alkuti, Tal. Parner, Dist.Ahmednagar**

2. **Office copy.**

**ACCEPTANCE & DECLARATION**

I Nalkar A.R. do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE:

SIGNATURE: *Pres*

DATE :

FULL NAME: *Mr. Amol Raosaheb Nalkar*

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF. NO. : PRES/P&A/2022-23/1868

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
**Mr. Ughade Pandurang Kushaba,**  
**A/P. Uddavane, Tal. Akole,**  
**Dist. Ahmednagar.**

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Zoology at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** on contract basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

01. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
02. You will be paid consolidated salary of Rs. **10,500/-** per month.
03. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
04. Your appointment is subject to the approval of the S.P.P.U. Pune and concerned authorities.
05. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
06. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
07. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
08. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
09. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

P.T.O.

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16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mr. Ughade Pandurang Kushaba** "Assistant Professor" in **Zoology** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in **Zoology** may terminate you from the post of "Assistant Professor" in **Zoology** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
23. Your appointment is subject to completion of NET/SET with three years and Ph.D. with five years.
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

*Prasad*  
21/9/2022

*[Signature]*  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner, Dist.Ahmednagar

2. Office copy.

**ACCEPTANCE & DECLARATION**

I Ughade P.K. do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE:

SIGNATURE: *[Signature]*

DATE :

FULL NAME: Ughade Pandurang Kushaba



**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/ 1869

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
Miss. Karkande Sushma Popat,  
A/P. Vadzire, Tal. Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Chemistry at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** on contract basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

01. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
02. You will be paid consolidated salary of Rs. **11,000/-** per month.
03. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
04. Your appointment is subject to the approval of the S.P.P.U. Pune and concerned authorities.
05. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
06. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
07. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
08. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
09. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/~~Commandant~~/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

P.T.O.

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16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Miss. Karkande Sushma Popat** "Assistant Professor" in **Chemistry** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in **Chemistry** may terminate you from the post of "Assistant Professor" in **Chemistry** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
23. Your appointment is subject to completion of NET/SET with three years and Ph.D. with five years.
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
21/9/2022

  
Addl. Chief Executive Officer

C.C.to:

1. **The Principal,**  
Arts Commerce & Science College,  
Alkuti, Tal. Parner, Dist.Ahmednagar

2. Office copy.

**ACCEPTANCE & DECLARATION**

I Karkande S.P. do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE:

DATE :

SIGNATURE: 

FULL NAME: Karkande Sushama Popat

LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)

PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR

TAL. RAHATA, DIST. AHMEDNAGAR.

REF. NO. : PRES/P&A/2022-23/ 1870

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
Miss. Phapale Swati Ramesh,  
A/P. Alkuti, Tal. Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Marathi at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** on contract basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

01. Your appointment is purely on temporary basis for the period of one academic year i.e. 2022-2023. After expiry of the above period, your services shall stand terminated without any notice.
02. You will be paid consolidated salary of Rs. 8,000/- per month.
03. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
04. Your appointment is subject to the approval of the S.P.P.U. Pune and concerned authorities.
05. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
06. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
07. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
08. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
09. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

P.T.O.



(2)

16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the Miss. Phapale Swati Ramesh "Assistant Professor" in Marathi has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in Marathi may terminate you from the post of "Assistant Professor" in Marathi or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
23. Your appointment is subject to completion of NET/SET with three years and Ph.D. with five years.
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

*Phapale*  
21/9/2022

*Phapale*  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner, Dist.Ahmednagar

2. Office copy.

ACCEPTANCE & DECLARATION

I Phapale Swati Ramesh do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : *Phapale*

DATE :

FULL NAME : Smt. Phapale Swati Ramesh

LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)

PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR

TAL. RAHATA, DIST. AHMEDNAGAR.

REF. NO. : PRES/P&A/2022-23/ (87)

DATE : 31.06.2022

// ORDER OF APPOINTMENT //

To,  
Mr. Sonawane Vinayak Vijay,  
A/P. Alkuti, Tal. Parner,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Geography at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** on contract basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

01. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
02. You will be paid consolidated salary of Rs. **09,500/-** per month.
03. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
04. Your appointment is subject to the approval of the S.P.P.U. Pune and concerned authorities.
05. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
06. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
07. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
08. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
09. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/~~Commandant~~/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

P.T.O.

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16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mr. Sonawane Vinayak Vijay** "Assistant Professor" in **Geography** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in **Geography** may terminate you from the post of "Assistant Professor" in **Geography** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
23. Your appointment is subject to completion of NET/SET with three years and Ph.D. with five years.
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
21/9/2022

  
Addl. Chief Executive Officer

C.C.to:

1. **The Principal,**  
Arts Commerce & Science College,  
Alkuti, Tal. Parner, Dist.Ahmednagar
2. Office copy.

**ACCEPTANCE & DECLARATION**

I ----- do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : .....

DATE :

FULL NAME : .....



**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/ 1872

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
**Smt. Jadhav Sunita Ramchandra,**  
**A/P. Alkuti, Tal. Parner,**  
**Dist. Ahmednagar.**

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Geography at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** on contract basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**

01. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
02. You will be paid consolidated salary of Rs. **10,500/-** per month.
03. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
04. Your appointment is subject to the approval of the S.P.P.U. Pune and concerned authorities.
05. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
06. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
07. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
08. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
09. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

P.T.O.

(2)

16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Smt. Jadhav Sunita Ramchandra** "Assistant Professor" in **Geography** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in **Geography** may terminate you from the post of "Assistant Professor" in **Geography** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
23. Your appointment is subject to completion of NET/SET with three years and Ph.D. with five years.
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

*Pereesh*  
21/9/2022

*Pereesh*  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner, Dist.Ahmednagar

2. Office copy.

ACCEPTANCE & DECLARATION

I Miss Jadhav S.R do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

DATE :

SIGNATURE : *Miss Jadhav S.R*

FULL NAME : Miss Jadhav Sunita Ramchandra

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR.**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/ 1875

DATE : 12.06.2022

**// ORDER OF APPOINTMENT //**

To,  
Mr. Jadhav Sanjay Kailas,  
A/P- Alkuti, Tal. Parner,  
Dist. Ahmednagar.

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in English at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **13.06.2022 to 31.05.2023**.

1. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. **10000/-** per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

P.T.O.



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17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television, or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mr. Jadhav Sanjay Kailas** "Assistant Professor in English has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in English may terminate you from the post of "Assistant Professor" in English or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
Addl. Chief Executive Officer

  
21/9/2022

C.C.to:

1. **The Principal,**  
Arts Commerce & Science College,  
Alkuti, Tal. Parner,  
Dist.Ahmednagar

2. Office copy.

**ACCEPTANCE & DECLARATION**

I Jadhav S.K. do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : 

DATE :

FULL NAME : Jadhav Sanjay Kailas

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**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/ESTT/2022-23/ 1749

DATE : 30.08.2022

**// ORDER OF APPOINTMENT //**

To,  
Mr. Shelke Dattatray Sonyabapu,  
A/P. Adgaon, Tal. Rahata,  
Dist. Ahmednagar.

03  
21/12/2022

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Hindi** at **Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** on contract basis on the following terms & conditions with effect from **01.09.2022**

01. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
02. You will be paid consolidated/initial salary of Rs. **15600/-** per month in the pay scale of **Rs. 15600-39100 Grade Pay 6000** plus other allowance as per Institute rules.
03. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
04. Your appointment is subject to the approval of the S.P.P.U. Pune and concerned authorities.
05. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
06. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
07. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
08. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
09. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

P.T.O.

(2)

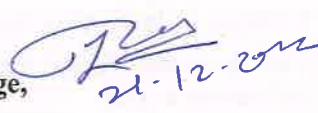
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mr. Shelke Dattatray Sonyabapu** "Assistant Professor" in **Hindi** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in **Hindi** may terminate you from the post of "Assistant Professor" in **Hindi** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
23. Your appointment is subject to completion of NET/SET with three years and Ph.D. with five years.
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner, Dist.Ahmednagar

  
21-12-2022

2. Office copy.

**ACCEPTANCE & DECLARATION**

I shelke D.S do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE:

SIGNATURE: 

DATE :

FULL NAME: Shelke Dd.ttd.22.12.2022 Sonyabapu



**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/ESTT/2022-23/1749-1

DATE : 30.08.2022

**// ORDER OF APPOINTMENT //**

To,  
Miss. Divate Priyanka Sahebrao,  
A/P. Alkuti, Tal. Parner,  
Dist. Ahmednagar.

04  
21/12/2022

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Economics at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar** on contract basis on the following terms & conditions with effect from **01.09.2022**.

01. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
02. You will be paid consolidated/initial salary of Rs. **15600/-** per month in the pay scale of **Rs. 15600-39100 Grade Pay 6000** plus other allowance as per Institute rules.
03. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
04. Your appointment is subject to the approval of the S.P.P.U. Pune and concerned authorities.
05. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
06. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
07. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
08. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
09. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/Commandant/Principal in judging your efficiency performance and also the interpretation of this agreement will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class (es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.

P.T.O.


16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.
17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the Miss. **Divate Priyanka Sahebrao** "Assistant Professor" in **Economics** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in **Economics** may terminate you from the post of "Assistant Professor" in **Economics** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
- ~~23. Your appointment is subject to completion of NET/SET with three years and Ph.D. with five years.~~
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner, Dist.Ahmednagar

  
21-12-2011

2. Office copy.

#### ACCEPTANCE & DECLARATION

I Divate P.S do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : 

DATE :

FULL NAME : Divate Priyanka Sahebrao

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/1876

DATE : 12.06.2022

**// ORDER OF APPOINTMENT //**

To,  
Mrs. Ghogare Pradnya Dnyandev,  
A/P- Alkuti, Tal. Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Chemistry at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **13.06.2022 to 31.05.2023**.

1. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. **10000/-** per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

P.T.O.



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17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mrs. Ghogare Pradnya Dnyandev "Assistant Professor in Chemistry** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a **"Assistant Professor" in Chemistry** may terminate you from the post of **"Assistant Professor" in Chemistry** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
21/9/2022

  
Addl. Chief Executive Officer

C.C.to:

1. **The Principal,**  
Arts Commerce & Science College,  
Alkuti, Tal. Parner,  
Dist.Ahmednagar

2. Office copy.

**ACCEPTANCE & DECLARATION**

I ----- do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : .....

DATE :

FULL NAME : .....

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/ 1977

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
**Mr. Mane Mohan Narayan,**  
**A/P- Alkuti, Tal. Parner,**  
**Dist. Ahmednagar.**

Sir,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Commerce at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.


1. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. **6500/-** per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

P.T.O.

(2)

17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mrs. Mane Mohan Narayan** "Assistant Professor in Commerce" has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in Commerce may terminate you from the post of "Assistant Professor" in Commerce or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
Addl. Chief Executive Officer

  
21/9/2022

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner,  
Dist.Ahmednagar

2. Office copy.

ACCEPTANCE & DECLARATION

I Mane M.H. do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : 

DATE :

FULL NAME : Mane Mohan Narayan



**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/1879

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
Mrs. Parkhe Supriya Dinkar,  
A/P- Chombhut, Tal. Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Chemistry at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

1. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. **10000/-** per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

P.T.O.

(2)

17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television, or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mrs. Parkhe Supriya Dinkar** "Assistant Professor in Chemistry has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in Chemistry may terminate you from the post of "Assistant Professor" in Chemistry or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
21/9/2022

  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner,  
Dist.Ahmednagar
2. Office copy.

#### ACCEPTANCE & DECLARATION

I Parkhe S.D do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : 

DATE :

FULL NAME : Parkhe Supriya Dinkar

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/ 1880

DATE : 31.06.2022

**// ORDER OF APPOINTMENT //**

To,  
Mrs. Vairagar Pooja Balu,  
A/P- Wadzire, Tal. Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Botany at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **01.06.2022 to 31.05.2023**.

1. Your appointment is purely on temporary basis for the period of one academic year i.e. **2022-2023**. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. **10000/-** per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

P.T.O.



(2)

17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mrs. Vairagar Pooja Balu** "Assistant Professor in Botany" has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a "Assistant Professor" in Botany may terminate you from the post of "Assistant Professor" in Botany or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

*PRES*  
21/9/2022

*[Signature]*  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner,  
Dist.Ahmednagar
2. Office copy.

**ACCEPTANCE & DECLARATION**

I Vairagar P.B do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : .....*[Signature]*.....

DATE :

FULL NAME : Vairagar Pooja Balu.....

**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)**  
**PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR**  
**TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/

DATE : 31.01.2023

**// ORDER OF APPOINTMENT //**

To,  
Miss. Patade Supriya Anil,  
A/P- Bori, Tal. Junnar,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Professor in Chemistry at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **01.02.2023**

1. Your appointment is purely on temporary basis for the period of one academic year i.e. 2022-2023. After expiry of the above period, your services shall stand terminated without any notice
2. You will be paid consolidated salary of Rs. 10000/- per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

P.T.O.

17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions' cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
  18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
  19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
  20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
  21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
  22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Miss. Patade Supriya Anil "Assistant Professor in Chemistry** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of a **"Assistant Professor" in Chemistry** may terminate you from the post of **"Assistant Professor" in Chemistry** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
  23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
  24. You shall join on duty before .....
- You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

  
Addl. Chief Executive Officer

C.C.to:

1. **The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner,  
Dist. Ahmednagar**
2. **Office copy.**

**ACCEPTANCE & DECLARATION**

I ----- do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

**PLACE :** \_\_\_\_\_ **SIGNATURE :** .....

**DATE :** \_\_\_\_\_ **FULL NAME :** .....



**LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)  
PRAVARA RURAL EDUCATION SOCIETY, PRAVARANAGAR  
TAL. RAHATA, DIST. AHMEDNAGAR.**

REF.NO. : PRES/P&A/2022-23/ 1874

DATE : 30.07.2022

**// ORDER OF APPOINTMENT //**

To,  
Mrs. Bhalerao Sunita Babu,  
A/P- Padali, Tal. Parner,  
Dist. Ahmednagar.

Madam,

Reference your application & subsequent interview the management is pleased to appoint you as **Assistant Librarian at Arts Commerce & Science College, Alkuti, Tal. Parner, Dist. Ahmednagar**, on adhoc basis on the following terms & conditions with effect from **01.08.2022 to 31.05.2023**.

1. Your appointment is purely on temporary basis for the period of one academic year i.e. 2022-2023. After expiry of the above period, your services shall stand terminated without any notice.
2. You will be paid consolidated salary of Rs. 5000/- per month.
3. After completion of three months from joining duty, you will be required to qualify English Proficiency Test if prescribed by PRES failing which your services shall stand terminated without notice or notice pay in lieu notice period.
4. Your appointment is subject to the approval of the Savitribai Phule Pune University, Pune and concerned authorities.
5. If you intend to leave service you will have to give one month notice or one month gross salary in lieu of notice period. "Notwithstanding the above, the competent authority retains the right of relieving the resigning person earlier than the notice period without assigning any reason. Also, notice will not be applicable during vacation / leave and the vacation period will not be counted towards the said period".
6. Your service may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties.
7. You will have to stay at Loni, no commuting from more than 10 kilometers shall be allowed.
8. You will be provided the Housing accommodation at site, only if it is available, you will have to pay maintenance charges as per PRES rules. You will have to observe all rules and regulation made applicable in respect of consumption of electricity and usage of the accommodation. You will have to vacate the same as soon as you cease to be an employee of the PRES/concerned Institute.
9. If required, you will have to go outstation for work, without claiming any extra allowance or remuneration; you will be paid T.A. & D.A. as per rules framed by the PRES.
10. Your services are transferable to any Colleges or Institute or Unit of the society, if so required.
11. If you are found absent continuously for more than fifteen days without permission your services shall stand terminated without any written intimation to you.
12. Please note that the decision of the Management/Director/CEO/Principal in judging your efficiency performance and also the interpretation of the terms and conditions of this Appointment Order will be absolute and final and will be binding upon you.
13. The continuation in the employment will be subject to your physical and mental fitness. The management shall have every right to get you examined at any time by any expert appointed by the PRES/concerned Institute, whose finding will be final and binding on both.
14. You will exercise the powers conferred upon you and perform your duties in strict accordance with the Articles of Memorandum of PRES and Rules & Regulations made or deemed to have been made under it.
15. You will maintain absolute integrity and devotion to duty and you shall devote your whole time and attention to the duties of this office and shall not engage, directly or indirectly, in any trade, business, private coaching class(es) or occupation involving financial or other personal gain or interest, and shall resign from any such trade, business or occupation in which you may be engaged immediately upon acceptance of this office as above. You will also not accept, without the previous permission in writing of the management of PRES/concerned Institute any work which is not of a purely academic or literary character.
16. You will not, at any time during the period of your employment or thereafter, divulge any information of a confidential nature relating to the PRES/concerned Institute to any person not entitled by virtue of this office to demand or receive it.

(2)

17. You will not, at any time, during the period of his employment or, make any statement in public or express opinions cruising any policy or action of PRES/concerned Institute through newspapers, radio, television or any other medium of communication.
18. Your services are liable to be terminated without any notice or notice pay, if it is found that you have misrepresented or concealed or given wrong information at the time of appointment or thereafter.
19. You will be liable for action for acts committed inside or outside the premises of the establishment if such acts are likely to effect the discipline and working of the establishment.
20. During the period of your service you will be governed by the rules & regulations of PRES made applicable to you from time to time including leave rule and changes and circular will be binding on us from time to time.
21. You are required to give to the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management and competent authority. it will be presumed that any letter sent on the address given to the Director by R.A.D. shall be deem to be a good service.
22. Notwithstanding anything contained in this order in the event of the Joint Secretary /CEO of the PRES being satisfied that the **Mrs. Bhalerao Sunita Babu, Assistant Librarian** has committed a breach of any of the terms and condition hereof, or has failed to duly carry out any regulations made or deemed to have made under it, or to have acted in a manner prejudicial to the interest of the PRES/concerned Institute or has conducted himself in a manner not becoming of **Assistant Librarian** may terminate you from the post of **Assistant Librarian** or take such other action as he thinks fit, after giving you a reasonable opportunity to show cause why your appointment should not be terminated or such action should not be taken.
23. Your appointment is subject to completion of NET/SET with three years and Ph.D. within five years.
24. You shall join on duty before .....

You will have to sign the duplicate appointment order in token of your acceptance of these terms and conditions and return it to the office of the Management.

*21/9/2022*

  
Addl. Chief Executive Officer

C.C.to:

1. The Principal,  
Arts Commerce & Science College,  
Alkuti, Tal. Parner,  
Dist.Ahmednagar

2. Office copy.

**ACCEPTANCE & DECLARATION**

I ----- do hereby state that, I have perused the terms and condition of my appointment order as stated above and I have fully understood the meaning thereof I hereby accept / confirm all those terms and conditions as stated in appointment order and I shall not raise any grievance relating to my appointment order. I further confirm that the information furnished by me at the time of my interview/appointment are true and correct. I further confirm that. I shall devote to my duties and responsibilities during the tenure of my employment.

PLACE :

SIGNATURE : .....

DATE :

FULL NAME : .....